



General Release and Waiver of Claims

This General Release and Waiver of Claims is made effective as of the date set forth below by and between the undersigned and AIM Global Association (formerly Automatic Identification and Mobility, Inc.) d/b/a AIM ("AIM"), in connection with the AIM AIDC 101/102 Fundamentals Workshop to be held at the TSC Auto ID Academy in Itasca, IL (the "Venue") on November 18th and/or 19th, 2025.

For my enjoyment and convenience while at AIM AIDC 101/102 Fundamentals Workshop, I understand and acknowledge that AIM AIDC 101/102 Fundamentals Workshop may involve large groups of people from different parts of the world, and that an inherent risk of exposure to COVID-19 exists in any public place where many people gather. I further understand and acknowledge that AIM may offer recreational and social activities at the Venue and the surrounding properties, and that these activities and may be operated by third parties over whom AIM has no control.

In consideration for, and as a condition of, my attendance and participation in the AIM AIDC 101/102 Fundamentals Workshop, and for other valuable consideration, the sufficiency of which is hereby acknowledged, I, the undersigned, acting on behalf of myself and my heirs, successors, assigns, and personal representatives (collectively, "Heirs"), hereby agree to release AIM and its officers, directors, shareholders, employees, sponsors, and other representatives and agents (collectively, the "AIM Released Parties") in accordance with the terms of this General Release and Waiver of Claims (this "General Release"), as follows:

1. Assumption of Risk; COVID-19. I understand and acknowledge that my participation in AIM AIDC 101/102 Fundamentals Workshop, together with its related activities, may be dangerous and may involve certain risks to myself, including but not limited to serious injury, illness, temporary or permanent injury/illness, death, and/or property damage, including but not limited to exposure to COVID-19. The COVID-19 virus is a pandemic and is said to be highly contagious by the World Health Organization. I hereby acknowledge that, by participating in the AIM AIDC 101/102 Fundamentals Workshop, there is a risk that I may come in contact with someone who has the COVID-19 virus and may contract COVID-19. By signing this General Release and Waiver of Claims, I hereby waive and release the AIM Released Parties from any liability in the event that I contract COVID-19 while engaging in the AIM AIDC 101/102 Fundamentals Workshop or otherwise while present at the AIM AIDC 101/102 Fundamentals Workshop, including any related injury or loss that may result, such as loss of work or death. I acknowledge that I/we have read the Center for Disease Control and Prevention's ("CDC") guidelines *How To Protect Yourself and Others* available at <https://www.cdc.gov/media/releases/2024/p0301-respiratory-virus.html> and will follow those guidelines and other advice disseminated by the CDC in order to protect myself, and others attending AIM AIDC 101/102 Fundamentals Workshop. Furthermore, I agree to adhere to any additional guidelines and restrictions that may be imposed by the Venue on its private property or by any country, state and/or local government authority relating to the prevention of the spread of COVID-19. I understand and acknowledge that my attendance and participation in the AIM AIDC 101/102 Fundamentals Workshop is solely at my own risk and that, despite reasonable precautions, the avoidance of risk of contracting COVID-19 in any large gathering of people may not be possible.

ON BEHALF OF MYSELF AND MY HEIRS, I VOLUNTARILY AND FREELY ASSUME ALL RISKS AND DANGERS THAT MAY OCCUR IN CONNECTION WITH MY ATTENDANCE AND PARTICIPATION IN THE AIM AIDC 101 FUNDAMENTALS WORKSHOP, TOGETHER WITH ITS RELATED ACTIVITIES, INCLUDING THE RISK OF INJURY, ILLNESS, DEATH, AND PROPERTY DAMAGE, INCLUDING BUT NOT LIMITED TO EXPOSURE TO COVID-19 AND ANY INJURY, ILLNESS, OR DEATH ARISING FROM SUCH EXPOSURE. I HEREBY AGREE TO EXPRESSLY ASSUME AND ACCEPT SOLE RESPONSIBILITY FOR THE RISK OF INJURY OR DEATH, EXCLUDING ONLY THOSE LEGAL REMEDIES THAT CANNOT BE WAIVED AS A MATTER OF LAW.

2. General Release, Covenant Not to Sue, and Indemnification. I agree to fully and forever waive, release and forever discharge the AIM Released Parties from any and all claims, causes of action, lawsuits, damages, demands, liabilities, and expenses (including reasonable attorneys' fees), now or in the future, whether foreseeable or

unforeseeable, arising out of or related in any manner, directly or indirectly, to my attendance and participation, use, or access to the AIM AIDC 101/102 Fundamentals Workshop, together with its related activities, whether caused by the negligence of any of the Released Parties or otherwise. This General Release is intended to be, and is, a full and complete waiver, release and discharge of the AIM Released Parties for any and all personal injuries, temporary or permanent disability, death, property damage, or other damages sustained by me in connection with my attendance and participate in the AIM AIDC 101/102 Fundamentals Workshop, and I shall not sue any of the AIM Released Parties or initiate or assist in the prosecution of any such claim for damages against the AIM Released Parties. I further agree to defend, indemnify and hold harmless the AIM Released Parties from and against any third-party losses, damages, actions, suits, claims, judgments, settlements, awards, interest, penalties, and expenses (including reasonable attorneys' fees) related to the subject matter of this release.

3. Voluntary Participation, Minors Must Be Accompanied, and Financial Responsibility. I understand and acknowledge: (a) neither I nor anyone in my travel party is required to participate in AIM AIDC 101/102 Fundamentals Workshop or any related activities while at AIM AIDC 101/102 Fundamentals Workshop; (b) that if anyone in my travel party is not over the age of 21, he or she is not authorized to participate in any AIM AIDC 101/102 Fundamentals Workshop related activities; and (c) that any minors in my travel party under the age of 16 must be accompanied at all times by a parent, legal guardian, or an adult over the age of 18 who is authorized by the parent or guardian to have the care, custody, and control of the parent or guardian's minor child; and (d) that I am financially responsible for any and all losses or damages sustained by the Venue caused directly or indirectly, by myself or a member of my travel party.

4. Publicity. I hereby agree, on behalf of myself and all members of my travel party, that by participating in the AIM AIDC 101/102 Fundamentals Workshop and the related activities, we each agree and acknowledge that AIM and its designees may, without any limitation or further compensation, use my/our name, voice, biographical data and/or likeness in any and all media including social media, now known or hereinafter devised, throughout the universe and in perpetuity, for any commercial purpose including, but not limited to, advertising and promoting the AIM AIDC 101/102 Fundamentals Workshop or any other activity of AIM.

5. Dispute Resolution. This Release shall be governed by and construed in accordance with the laws of the Commonwealth of Pennsylvania, without regard for any choice-of-law rules that might direct the application of the laws of any other jurisdiction. Any action related to the subject matter of this Release must be brought exclusively in the Circuit Court located in Allegheny County, Pennsylvania.